# HOUSE BILL 1256

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#### By: Delegates Chisholm, Arentz, Arikan, Beitzel, Boteler, Buckel, Ghrist, Griffith, Hornberger, Krebs, Mangione, Mautz, McComas, McKay, Morgan, Reilly, Rose, Shoemaker, and Thiam

Introduced and read first time: February 11, 2022 Assigned to: Ways and Means

## A BILL ENTITLED

### 1 AN ACT concerning

# 2Education – Discriminatory Concepts in Instruction – Prohibition3(Ending Discrimination in Public Education Act of 2022)

- FOR the purpose of prohibiting a teacher, an administrator, or any other employee of a
  public school and certain nonpublic schools from including certain discriminatory
  concepts in a unit of instruction; and generally relating to prohibiting discriminatory
  concepts in instruction in public and nonpublic schools.
- 8 BY adding to
- 9 Article Education
- 10 Section 7–129
- 11 Annotated Code of Maryland
- 12 (2018 Replacement Volume and 2021 Supplement)
- 13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
   14 That the Laws of Maryland read as follows:
- Article Education
  7-129.
  (A) THIS SECTION APPLIES TO:
  (1) PUBLIC PRIMARY AND SECONDARY SCHOOLS; AND
  (2) NONPUBLIC PRIMARY AND SECONDARY SCHOOLS THAT RECEIVE
  STATE FUNDS.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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1 (B) A TEACHER, ADMINISTRATOR, OR OTHER EMPLOYEE OF A PUBLIC OR 2 NONPUBLIC SCHOOL IN THE STATE MAY NOT INCLUDE ANY OF THE FOLLOWING 3 DISCRIMINATORY CONCEPTS IN A UNIT OF INSTRUCTION:

4 (1) ONE RACE OR SEX IS INHERENTLY SUPERIOR TO ANOTHER RACE 5 OR SEX;

6 (2) AN INDIVIDUAL, BECAUSE OF THE INDIVIDUAL'S RACE OR SEX, IS 7 INHERENTLY RACIST, SEXIST, OR OPPRESSIVE, WHETHER CONSCIOUSLY OR 8 SUBCONSCIOUSLY;

9 (3) AN INDIVIDUAL SHOULD BE DISCRIMINATED AGAINST OR 10 RECEIVE ADVERSE TREATMENT SOLELY OR PARTLY BECAUSE OF THE INDIVIDUAL'S 11 RACE OR SEX;

12 (4) MEMBERS OF ONE RACE OR SEX CANNOT, AND SHOULD NOT, 13 ATTEMPT TO TREAT OTHERS WITHOUT RESPECT TO RACE OR SEX;

14(5) AN INDIVIDUAL'S MORAL CHARACTER IS NECESSARILY15DETERMINED BY THE INDIVIDUAL'S RACE OR SEX;

16 (6) AN INDIVIDUAL, BECAUSE OF THE INDIVIDUAL'S RACE OR SEX, 17 BEARS RESPONSIBILITY FOR ACTIONS COMMITTED IN THE PAST BY OTHER 18 INDIVIDUALS OF THE SAME RACE OR SEX;

19 (7) AN INDIVIDUAL SHOULD FEEL DISCOMFORT, GUILT, ANGUISH, OR 20 ANY OTHER FORM OF PSYCHOLOGICAL DISTRESS SOLELY BECAUSE OF THE 21 INDIVIDUAL'S RACE OR SEX; OR

(8) MERITOCRACY OR SUCH TRAITS, SUCH AS HAVING A HARD WORK
 ETHIC, ARE RACIST OR SEXIST OR WERE CREATED BY MEMBERS OF A PARTICULAR
 RACE TO OPPRESS MEMBERS OF ANOTHER RACE.

25 (C) THE STATE BOARD SHALL ADOPT REGULATIONS TO IMPLEMENT THIS 26 SECTION.

27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July28 1, 2022.

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